



Christ Church Lavender Bay

2021 AGM Reports

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Rector's Report

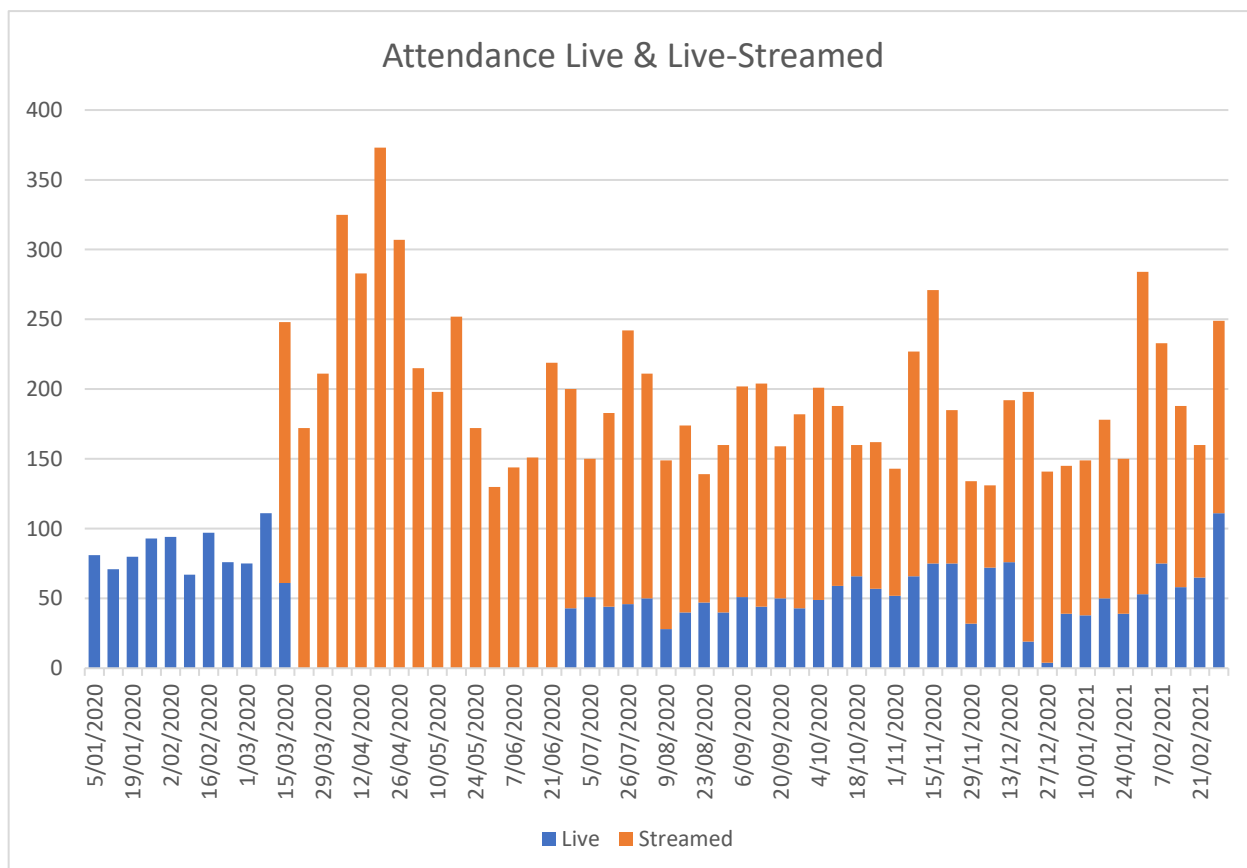
Rejoice always, pray continually, give thanks in all circumstances; for this is God's will for you in Christ Jesus. (1 Thessalonians 5:16-18)

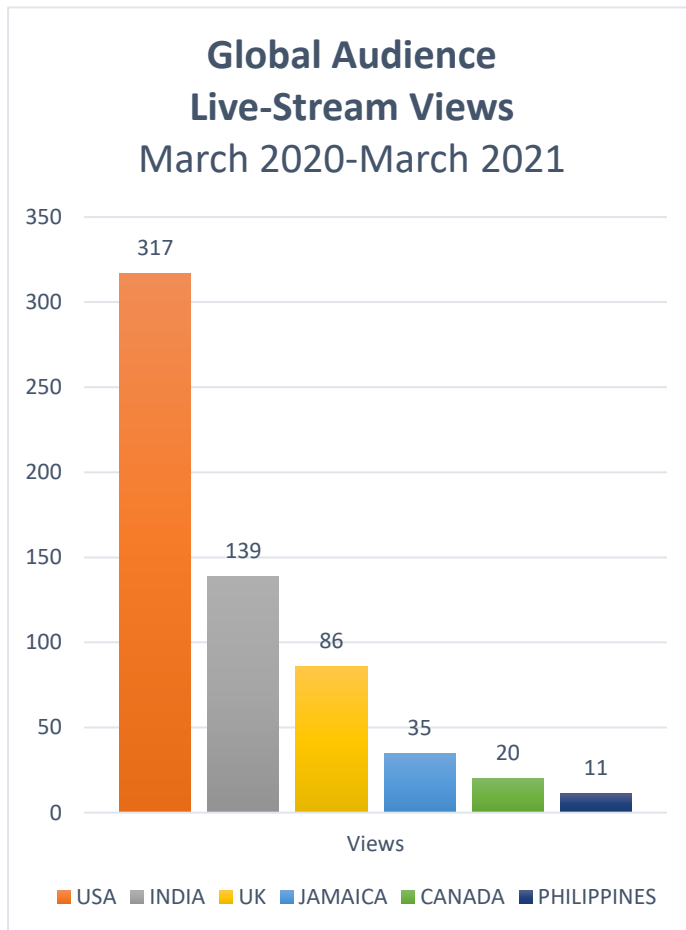
2020

Dear brothers and sisters at Christ Church. This time last year our world became smaller. Gatherings were restricted first to 500, then 100 and then 0 as the COVID-19 Virus took hold in our nation. But as most of us kept to our bubble (mostly confined within the walls of our homes), the gospel of Jesus was not restricted. We understand what Paul meant when he said in Philippians 1:12 & 14:

¹² Now I want you to know, brothers and sisters, that what has happened to [us] has actually served to advance the gospel... ¹⁴ And because of [our COVID-19] chains, most of the brothers and sisters have become confident in the Lord and dare all the more to proclaim the gospel without fear.

As a limited number of rostered helpers faced the lens of a camera in an empty Christ Church building each week, God's Holy Spirit was at work prompting people to tune in to our Live-stream. From the 1st March 2020 to 1st March 2021 there have been 9,642 online views of our church services. Live-streaming has also given us a national and international audience.



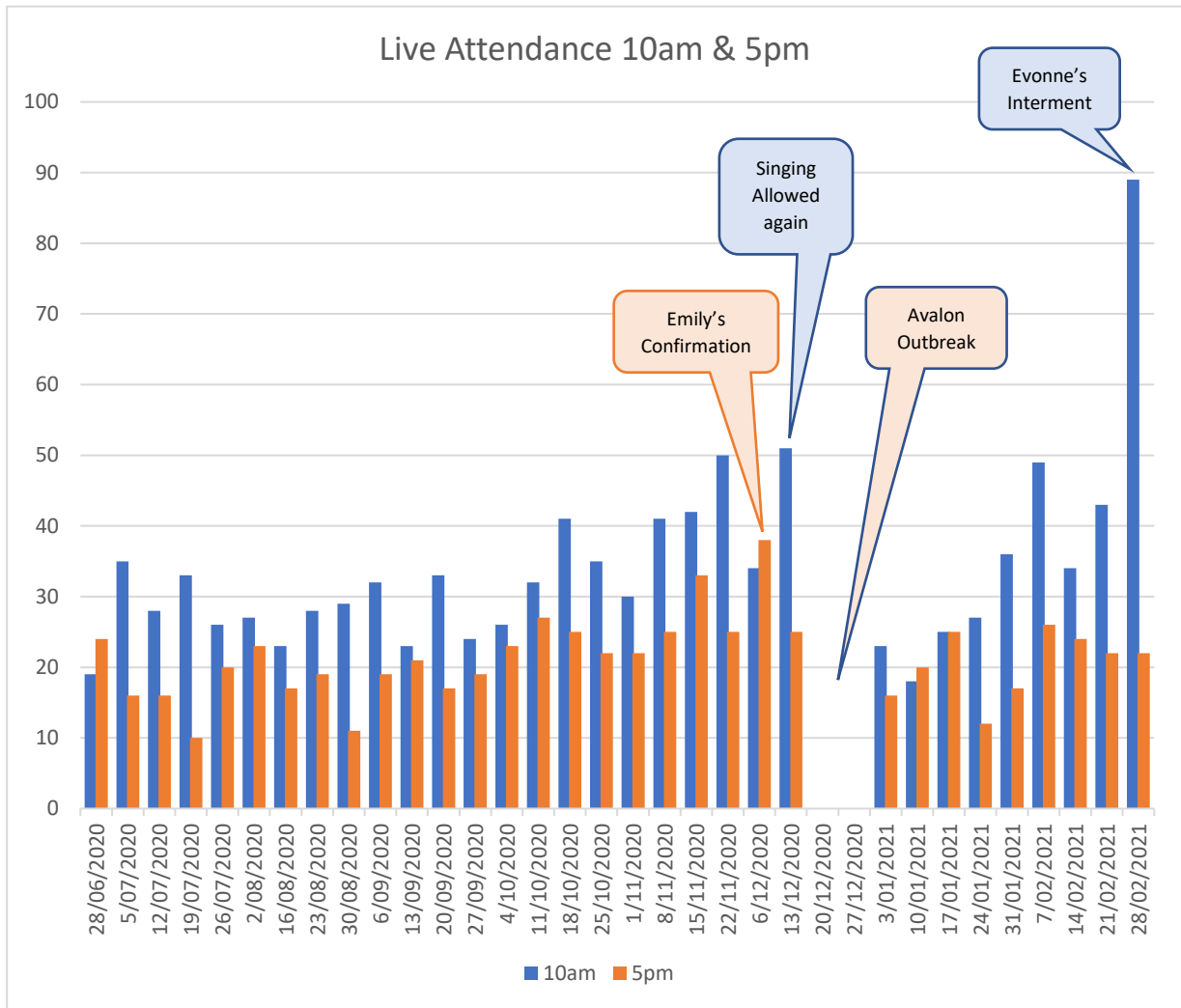


The COVID crisis also prompted other changes. Bible Study groups went online and the leaders and hosts of these small groups were tasked with ensuring no one was left behind. Everyone did such a great job at adapting to this change with most groups continuing to meet weekly or fortnightly. This new pastoral network of bible study leaders and hosts along with some others ensured that every member of our church was regularly contacted and supported during isolation. I am very thankful for Penny Morris who stepped up to coordinate this network.

Chris Gilbert and Jo Kadlecek conducted video interviews of 29 different people during this time and these were aired each

Sunday to provide a sense of community in isolation. Many people also submitted photos and stories of how they were engaging in Live-Stream church which again built our sense of fellowship. Emily developed a video based children’s ministry to support our families, which has now expanded into a one day per week role for her conducting our children’s and youth ministry. This includes her regular 10am video kids spot, weekly teen bible study and the new 4:15 families fellowship time on Sunday evening. I am very grateful for the seed funding sponsors for this ministry and hope that our budget is able to support his initiative into the future.

As we received news that we could once again open our doors on 28th June, we also looked forward with excitement to launching the Gathering as a weekly service on Sunday evenings. In one sense it was a crazy idea to launch this weekly service in the middle of a pandemic in the middle of winter, but with the Lord’s help we wanted to capitalize on the excitement of the church doors being opened again and the community’s desire to connect. Praise be to God that 8 months down the track the Gathering is continuing to welcome newcomers almost every week. I am especially thankful for those regulars in our church who have committed to supporting the Gathering each week. Without this core of people the Gathering simply would not have happened.



During the year we were also able to refine our threefold mission statement wording:

1. **Know God's Love.** Our vertical relationship with God
2. **Grow God's Love.** Our horizontal relationship with each other, as we build each other up as the body of Christ.
3. **Show God's Love.** Our outward relationship with our community, nation and world as we declare Jesus as Lord and Saviour.

The year closed with our church again closing its physical doors as the Avalon COVID cluster threatened Sydney's north, yet our virtual doors remained wide open. In place of Carols we performed the Dorothy L. Sayers play "The Man Born to be King", which was well received by a worldwide live-streamed audience of 365 viewers. Christmas too was live-streamed only.

2021

As we began 2021 there was a sense of caution. When would we open our church doors again? What COVID safe protocols would be put in place? When could we sing again? I am again extremely thankful for Parish Council and especially Penny Morris and her COVID safety team for ensuring that we have a registered and implemented COVID safety plan for every service we conduct (Penny has now written and registered over 20 different COVID plans as the legislation and church ministries changed and adapted!), and for the many volunteers who have registered, welcomed, ushered and sanitized each week. Our church has become known in the region as a safe place to come and enjoy church together. A challenge for this year will be identifying and equipping volunteers to serve at the COVID safe Morning Teas.

As we approach Easter 2021 we are so thankful that we can sing again (with masks on). Friends, its time to return to church, in person. I am very thankful for our faithful choir who spent many hours recording hymns and songs for our 10am service and are now working with a plan toward the choir singing live again. I am also very thankful for our Gathering music team who have been such a blessing to our evening worship service. This developing team now has three guitarists, two piano players, a bass player, a flautist, and four vocalists and continues to expand their repertoire every month.

Strategic Plan

At our Parish Council planning day at the end of 2020 we recognised that the year gone by, we had by necessity focused on our horizontal mission statement: “Grow God’s Love” as we sought to deeply care for each other through COVID. In 2021 our focus will be on our third missional objective: “Show God’s Love”. Our *goal* is that we faithfully show our community, nation and world how much God loves us by declaring Jesus as the Lord and Saviour. Our *hope* is that God may grow His kingdom through our church, and this in turn grows the number of people coming to our church. Here is a brief list of the strategic plans to achieve this:

1. John’s Gospel sermon series that focuses on Jesus’ mission: “I have come that [you] may have life, and have it to the full.” John 10:10
2. Two Christianity Explored Courses through the year
3. Inviting our community to join us through letter box drops and personal invitations
4. Developing our mission partnerships locally, nationally and internationally through regular updates and systematically praying for each partner in our services.
5. Developing our wedding ministry.
6. Developing and growing our new Gathering service.
7. Developing our welcoming and integration strategy for our 10am service.

Church Administration

As we settle into a new style of live and live-streamed COVID safe ministry I am so thankful for the many volunteers who ensure the smooth running of our weekly services. A special thanks to the growing tech team, without whom we wouldn't have a live-streamed service. The preparation of the livestreamed services, audio-visual slides, videos, and streaming technology takes between 8-10 hours of my time each week plus the many hours spent by the volunteers to run the services.

The management of our dynamic website and development of our new Elvanto church database management software (which has had its glitches!) have also added extra load to my time and the time of other volunteers such as Leisa Davidson who has persevered at ensuring our database is developed well and is able to effectively handle: (a) the rostering of two regular services and special services; (b) pre-booking for regular and special services; (c) managing the increased number of volunteers required to run the hybrid live and live-streamed services; (d) managing the NSW Government legislation requiring us to maintain an electronic database of all attendees at all events; and (e) ensuring suitable privacy of information is retained. This simply could not be achieved without appropriate management software. A debt of gratitude goes to Leisa for her tireless work in maintaining this database and being the ever willing "help-desk" for those learning how to use Elvanto.

This increased COVID and ministry related administrative load, coupled with other tasks such as ever increasing government and diocesan compliance requirements as well as administering our Restoration fund raising, grant applications and acquittals, and management of contracts and workers, has led the wardens and I to seek a 20 hour per week church administrator who can professionally manage these tasks. This will hopefully reduce my administration load by one to two days per week and reduce the increasing load on the wardens and other volunteers, thus freeing us up for pastoral tasks.

Assistant Ministers

2020 also held great sorrow as we said goodbye to our dear sister, Rev. Dr. Evonne Paddison. After a year of treatment for a brain tumour Evonne went home to her Lord on 14th July. Her memorial service was attended by 1,032 live-stream viewers! Evonne had been a dear friend to many in our church and we are very thankful to God for her and Di Nicolios serving us for a combined 4 days per week as Assistant Ministers. Both Evonne and Di resigned as employed workers at the end of 2019. I'm extremely thankful that Di has agreed to join the ministry team again for one day per week, as an Assistant Minister (honorary, at her request). On a personal note, ministry without an Assistant Minister in 2020 and into 2021 has been very difficult with increasing demands on my time. I have often spent 60 to 70 hours a week simply maintaining the essential pastoral and administrative requirements of the church. This has significantly limited my capacity to implement growth strategies. I am thankful for the patience and understanding of my family along

with the considerable support provided by many people in the church who have assisted me through the year.

One of the highlights of the various video interviews conducted through 2020 was the ongoing desire for the growth of our church and for the success of the Gathering service. This reflects the desires expressed to me when we arrived 4 years ago. As a church we recognise the need to grow our younger demographic whilst continuing to provide for our older generation. To this end Di has been appointed as our honorary Minister for Seniors, whilst the wardens and I see the increasing need to employ a younger Assistant Minister to enable us to expand our growth initiatives with young adults and young families, including developing and expanding our wedding ministry. As a church, we need to staff for the future that we are hoping and praying for. Yet this will require some “by faith” budgeting and recruiting. Finding a young, experienced part-time Assistant Minister will be difficult, which is where we need to be relying on God in prayer.

There has been so much that has happened in 2020 that I don't feel I have done the ministry of the year justice in this report. I am mindful of the tireless work of so many people: our Wardens and Parish Council; Brian in his role as treasurer; Leisa as she manages our Columbarium and as Parish Council secretary; Tim in the ongoing training, maintenance and development of our technology; Clarrie and Joc as our Synod Reps who will shortly elect our new Archbishop; Anne Mason as our incredible volunteer gardener; our Bible Study leaders and hosts: Keith and Anne, Geoff, Ann and Paul, Jurgen, Diane, John and Robyn, Bec, Graeme, Virginia & Conrad; our regular preachers: Paul, Ross, John, Jo, Chris and Alison; all those who serve on rosters each week; Penny our parish secretary; Keith in his role on the Appellate Tribunal; Helen as Choir coordinator; Gareth and Helen for their organ and piano playing; Hamish and Narelle in singing for us; Jo heading up the Gathering Music Team; members of the 10am and 5pm focus groups; the Pastoral Care network; and anyone else who has served in any capacity. This really is the body of Christ as we use our God given gifts to serve one another.

Rev. Lachlan Edwards

Senior Minister

Children's Ministry Report

God has worked consistently and creatively in our Children's (and youth!) ministry across the last year. In His mercy, the otherwise challenging season of online church last year provided an opportunity to revamp and redirect our focus. Currently, though still small, we have seen growth in the commitment and frequency of young people and families at CCLB. This includes responding to the 10am Kids Spot and corresponding activities (for the most part online), attending the 4:15 club (a still growing ministry) or participating in the 3pm youth Bible study on Sunday.

We have noticed the 'music ministry' of the 5pm band has greatly increased the commitment and excitement of our teens- they love to serve our church in this way, how good! Informally, God is growing our young people through the faithful prayer and pastoral care of devoted volunteers. In particular, we are so grateful for the support of Marianne Simpson in co-leading (and cooking yummy treats for) the youth Bible study. Virginia Adam and various others are praying for and continually checking in on families.

Please hear a huge THANK YOU from me personally for all the support and generous encouragement each of you have provided for me as I head up this sometimes slow moving ministry. I am consistently humbled by the kindness of CCLB to facilitate little ears hearing big truths about God. Moving forward, please pray for growth - in the hearts and commitment of our few current kids and teens, and in future families in our area. Please also pray for wisdom and humility for me as a co-ordinator. Please reach out if you'd like to support in a leadership capacity or another way, or if you would like to be supported!

Emily Edwards

Music Report, 10am Service

The choir sang regularly at the 10am services during the first three months of 2020, with accompanying guest organists Greg Cunningham, Gareth Beard and Louie Chen. A full programme of Easter music was being rehearsed.

Covid-19 restrictions

Choir activity ceased suddenly in mid-March due to Covid-19 restrictions, when church attendance by a congregation was disallowed, and Lachlan introduced on-line services.

In this sudden event, Narelle Yeo supplied two recorded hymns for online transmission. She then recommended tenor Hamish James, who recorded 20 of the church's Top 100 hymns for online broadcast when needed.

Choir recordings for the 10am service

During April, choir members recorded 20 traditional hymns, in four parts, from the Top 100 hymns. At this, and all subsequent choir recordings, hand sanitising and social distancing were strictly observed.

The recorded hymns were used extensively during online transmission of the 10am service. Helen Worthington recorded a bracket of traditional organ music to be used as a prelude to the 10am services and these continue to be used.

In July, choir members recorded a bracket of 12 songs, and further hymns from the Top 100 in two separate recording sessions. In October and November, choir members began an ambitious project of recording a bracket of 16 popular Christmas carols for online transmission during December 2020. Due to Covid-19 restrictions, there was no live singing or music at the Christmas Eve service at 11pm, or the 9am Christmas Day service.

Choir activity and plans for 2021

In February 2021, Lachlan coordinated with choir members to set in train plans for live music and choir singing for Palm Sunday, Good Friday and Easter Day. The Wardens have approved payment of an organist for these occasions, and an organist is being sought. In March, two live Sunday choir practises are planned, with volunteer pianist Penny Corballis. To assist the technical team who need to adjust to broadcasting live singing in the church, choir members are volunteering to sing live to previously recorded hymns as an interim measure.

Twelve choir members volunteered to sing live outdoors at the Interment ceremony for the ashes of Dr Evonne Paddison on Sunday, 28th February, 2021. Helen Worthington volunteered to play an electronic keyboard for the occasion, and chorister Anne Cooke sang a solo aria "I Know That My Redeemer Liveth" from Handel's Messiah.

Helen Wheeler

Music Report, 5pm Service

God has been gracious to the music team serving The Gathering. In addition to learning new contemporary songs and hymns (thanks to SongSelect), the team has moved from recording songs to bringing live music to the evening service. More musicians—mostly younger—have joined the band, with the recent and welcome additions of Christine Fulcher (vocal, arranging, bass and piano), Jed Haslam and Emmanuel Haslam (guitars). With regular musicians Beth Douglas (flute), James Flynn and Bec Edwards (vocal), Emily Edwards (piano), Jo Kadlecek (guitar) and Lachlan Edwards (sound technician), the group now rehearses new arrangements fortnightly, and each Sunday before the services. The 415 club and youth Bible study have made rehearsals trickier since both present conflicts for the musicians but so far we're been able to make some progress. We're grateful for new music stands! While learning to listen to each other during each worship song, we're also learning to listen to God as he directs us, in the hope that those in the Gathering congregation might find the music a means for deeper relationships with Jesus.

Prayers for the future:

1. that the musicians might become confident enough to create a roster (so folks can have a break some weeks);
2. that God might bring others to help lead and select songs/hymns consistent with the services/sermons;
3. that the congregation might learn the songs/hymns enough to stay with them and form their Christ-centred worship even after each Gathering service.

Jo Kadlecek

Wardens' Report

Rod Pearse reports and comments on the following on behalf of the Wardens:

Thank you to my fellow Wardens.

Ian Davidson and I had our first terms as Wardens in 2020 and Philippa provided much needed continuity and corporate memory. We have worked together well, and with Lachlan. There have been many challenges in 2020 and a lot has been achieved.

Thank you to Parish Council for its discussions during the year. In particular for our COVID-19 Plan and protocols.

COVID cases grew alarmingly in mid March and we reset our plans. Live Church services ceased and were immediately replaced with virtual services. Our cash offertory dropped to nothing but EFT giving doubled and by year end offertory was in line with expectations.

Plans for an Assistant Minister were put on hold, and maintenance and other costs were held back wherever feasible. We qualified for the Jobkeeper/Boosting Cash Flow.

Federal Government initiatives ended the year well ahead of Budget expectations with increased reserves.

We appointed Emily as a part time Children's and Youth Minister in the second half of 2020, which has added to the insights, clarity and generational appeal of our sermons. Financial support from a number of our families enabled this to occur.

Our Bible Study Groups have been very active during the year and have extended our pastoral care resourcing.

Members of the congregation have stepped up and have participated in and have enabled us to run both the Morning Service and the Gathering. Covid cleaning, running the live services, providing music and intercessory prayers for our services, providing morning tea and so on. A real team effort.

We have ringfenced the increase in reserves in 2020 to enable us to add to/increase ministerial resourcing in the future.

Rejuvenation giving and grants in 2019 and 2020 grew to around a cumulative \$200k by year end. We are on track, after two years, with our five year goal to raise \$500k which is enabling us to sustainably maintain and rejuvenate our beautiful 150 year old Church. We completed the replacement of the south side gables in 2020. We will replace the north side slate gables in 2021.

During 2020 we continued to provide \$30k of financial support for missionary activities. This support went to CMS, Defence Force Bishops and Chaplains, Anglicare, Bush Church Aid Society, Christian Care for Children with Disabilities in Thailand, Diocese of North West Australia and New Churches for New Communities.

The Budget for 2021 is for a breakeven result. Operating receipts, are expected to be broadly unchanged, Operating costs are budgeted to increase particularly Ministry staffing, Parish cost recoveries and maintenance. We will not be eligible in 2021 for Jobkeeper/Boosting cash flow.

Financial Reports for 2020 and budget for 2021 are attached.

Special thanks to Brian England, for his first year in the role of Treasurer.

I particularly want to thank Lachlan, who has orchestrated and lead from the front in a challenging year. And also thanks to Bec, Tim and Emily who have been fully involved and supportive.

Rod Pearce

Missions Committee Report

In 2020 our support for missionary activities was as follows:

- CMS - \$9,000 for Erin who is serving in East Asia. Erin is on home assignment from November 2020 to May 2021 and will be speaking at our Sunday services and to various Bible study groups about her missionary work and experiences on 14 -19 March 2021. We are also prayerfully supporting Roger and Noriko Dethlefs serving with CMS in Japan. We have seen them at church during the year when they have been back visiting Australia and we know they have been watching our live-streamed services from Japan..
- Defence Force bishop and chaplains. Chaplain Steve Wakeford preached at the morning service on Sunday 8 November 2020 and these chaplains are remembered in our intercessory prayers.
- Anglicare. \$4,000.00 for the Mobile Community Pantry which provides food and support to struggling families. Despite COVID restrictions in the middle of the year we still conducted our annual Winter Food Drive with members of the congregation staffing the church in a COVID safe manner on two Saturdays in May 2020 to collect food and toiletries. Advertising via a leaflet drop in the neighbourhood and at church resulted in 99 boxes and bags of items being collected, an unexpectedly fantastic result. Thank you to Penny Morris and Helen Wheeler for coordinating this project and to all the volunteers who made this such a successful outreach and mission support project in the midst of a pandemic. In December we collected food and gift items for Toys 'n' Tucker to support Anglicare's Christmas Appeal.
- Bush Church Aid Society - \$5,000.00 to support Jim and Natalie Watson at Nungalinya College in Darwin. Caroline Thornton also collects BCA boxes from members of the congregation adding to our support for this ministry in rural, regional and remote Australia.
- Christian Care for Children With Disabilities, Thailand - \$2,000.00 through Anglican Aid for the work in Chainat. Members of the congregation also generously donated \$2,870.00 in a special Christmas appeal and this money will be used to buy equipment for 5 people who are cared for by the centre at Chainat.
- Diocese of North West Australia - \$5,000.00 for Eldred Royce in rural chaplaincy to the Mid-West farming area and as Minister-in-Charge of Northampton parish. Eldred is no longer working in this role but we will continue to support the Diocese of North West Australia by contributing to their North West Ministry Training Program.
- New Churches for New Communities - \$5,000.00 to support the cross cultural ministry of Edwin Thambyaiyah, Assistant Minister at the Stanhope Gardens Anglican Church. At the Parish Council Planning Day on 8 August 2020 Edwin joined the Parish Council members for breakfast and then gave a devotional talk at the beginning of the day's proceedings.
- In 2021 we will continue to support the same mission partners with the change noted above relating to the Diocese of North West Australia. The Mission Committee met and discussed this in January 2021 and Parish Council endorsed this proposal at their meeting on 17 February.

Philippa Armfield

Pastoral Care Report

2020 and the cessation of live church put rather a spoke in the wheel for the provision of pastoral care given our inability to meet face to face. Lachlan quickly identified the need for a strategy to enable our church community to remain connected and he recruited Bible study leaders and others to take on responsibility for communicating regularly with CCLB members and for helping identify people in particular need.

This has worked well but has also revealed a degree of uncertainty about what exactly is entailed in the provision of pastoral care. It has also placed an additional load on people already contributing significantly to the church and its community who may decide that their involvement is not sustainable in the longer term.

The resumption of church services has and will continue to help reduce the load but it is important to plan for what is likely to remain an altered church experience for some time. The appointment of Di Nicolios as Minister for Seniors has already resulted in productive discussion about resources to train and support existing members of the pastoral care team. Members of the church community interested in this service are encouraged to approach myself, Di or Lachlan.

Penny Morris

COVID Safety Team Report

This time last year, none of us had ever heard of COVID-19 and now it is an all too frequent part of our conversation along with resilience / hand sanitising / social distancing and zoom!

COVID had an immediate impact on all aspects of our church life, not just our Sunday service but also our outreach activities such as Easter and Christmas services, the food drives, Bibles studies, social gatherings, funerals, weddings and baptisms. This has required a rethinking of our approach which at times has been challenging and in some cases, thwarted by resumption of restrictions necessitated by virus outbreaks but has also on occasions allowed us to reimagine church and how we connect to each other and the community.

Face to face church came to a sudden stop in March but thanks to wonderful foresight on Lachlan's part, CCLB was immediately able to provide live streaming services which have proved a lifeline to not only our own church community but to many others across the globe. Live streaming has and will continue alongside live church services and while we all eagerly await the time when we can again sing in church, it is wonderful to have access to CCLB services when for whatever reason, we are unable to attend in person.

CCLB ran a very successful Winter Food drive held in the church itself since collecting in the suburbs was not possible. The local community showed itself eager to be involved in an activity that met a readily identifiable need and as a result, significant numbers of people came into the church for probably the first time. The plan for 2021 is to repeat this approach with the addition of offering tea / coffee and cake and the chance of a chat.

Resumption of face to face church services included the start of the Gathering service which had previously been held monthly. This has been embraced by a small but keen group within CCLB, perhaps in part due to a greater need for personal connection and facilitated by the quieter life imposed on us by Covid. Social gatherings are now in the form of more regular coffee mornings or more intimate meals at home. Funerals have understandably been difficult with restrictions on travel and numbers but weddings can only be delayed for so long and Lachlan is receiving enquiries for more weddings than he can accommodate.

Overall, COVID-19 has forever changed the way we worship, connect and celebrate with each other and the community. But humans have a remarkable ability to adapt and survive and as long as we continue to support each other and to trust in our Lord and Saviour, we and CCLB will come through this, hopefully even stronger, more able and better equipped for our mission to spread the good news of Jesus Christ.

I thank each of you for your willingness to comply with the ever changing Covid safety guidelines and for your prayers and support in making sure CCLB stays out of the hotspot headlines.

Penny Morris

Safe Ministry Report



Parish Council Report

Parish: Christ Church Lavender Bay Date: 31.12.2020
For the year: 2020
Safe Ministry Rep: Diane Joester

SCREENING AND SELECTION OF PERSONNEL (Faithfulness in Service 5.19)

Summary of Safe Ministry Training Records for the year:

WWCC – number of verifications: 12

Safe Ministry Training – numbers of people trained in:

<i>Essentials</i>	<u>4</u>
<i>Refresher</i>	<u>10</u>
<i>Junior Leaders</i>	<u>-</u>

Volunteer Recruitment – the following documents were used in the recruitment of volunteer workers in children’s and youth ministries:

- Job/Role description
- Safe Ministry Check (from July 2020)
- Application form

POLICIES (Faithfulness in Service 5)

1. During this year the parish has used the following permission notes for activities undertaken by the church with children and young people. N/A

Available here: <https://safeministry.org.au/resource-docs/>

- Generic permission form
- Enduring permission form
- Activity Approval Form

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Safe Ministry Representative – Report to Parish Council

2. During this year, the parish has used the following policies in working with children and young people (All available at: <https://safeministry.org.au/blueprints/>).

Church Leaders

- | Yes | No | |
|-------------------------------------|--------------------------|--|
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Safe Ministry Blueprint - Senior Minister |
| <input type="checkbox"/> | <input type="checkbox"/> | Safe Ministry Blueprint - Safe Ministry Representative |

Youth Ministry

- | Yes | No | |
|-------------------------------------|--------------------------|--|
| <input type="checkbox"/> | <input type="checkbox"/> | Safe Ministry Blueprint - Head of Youth Ministry |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Safe Ministry Blueprint - Youth Ministry Leaders |

Children's Ministry

- | Yes | No | |
|-------------------------------------|--------------------------|---|
| <input type="checkbox"/> | <input type="checkbox"/> | Safe Ministry Blueprint - Head of Children's Ministry |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Safe Ministry Blueprint - Children's Ministry Leaders |

If you answered 'no' to any of the above policies being used in the parish, please explain why:

GROUPS/REGULAR ACTIVITIES (Faithfulness In Service 5.26ff)

During the year the following activities were run on church property:

Group/Activity	Meeting times	Age group
Youth bible study	Sunday at 3pm	High school age

During the year, the following activities were run away from church property:

Group/Activity	Meeting times	Age group
None		

During the year, the following external service providers were engaged (Faithfulness in Service 5.24):

Name	Date	Company	Phone	Activity
None				

During the year, the following incidents and health & safety concerns were identified:

Date	Reported by	Nature of incident/Action taken
None		

RECOMMENDED CHANGES TO PRACTICES AND PROCEDURES:

Although all Parish Council members have a verified WWCC (Working With Children Check) which is required, it is recommended that they also consider completing Safe Ministry training.

It would also be of value for any additional Parishioners, particularly those involved in Pastoral Care, to complete Safe Ministry training as it is not just applicable to children but also to vulnerable people of all ages.

Of note is that there is a new Safe Ministry Assessment and Check (SMC) which is a key part of the Safe Ministry to Children Ordinance 2020. At its core, the SMC is the outworking of our Diocese's response to some of the recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse.

The Safe Ministry Assessment and Check applies to all children's ministry volunteer workers in all churches i.e. all those people in our church who volunteer to undertake ministry to children or youth that involves direct, regular and not incidental contact with children. Therefore, anyone that intends to become involved in such volunteer work in the future must complete this check prior to commencing such work.

SAFE MINISTRY REPRESENTATIVE:

Name: Diane Joester

Signed: *DJoester*

Date: 31.12.2020

2020 Financial Report

Anglican Church - Diocese of Sydney										
Parish	Lavender Bay									
ABN	34 311 712 823									
Church	Christ Church									
Financial Statements for the year ended 31 December 2020										
STATEMENT OF COMPREHENSIVE INCOME										
								ACTUAL	ACTUAL	BUDGET
								2019	2020	2021
								\$	\$	\$
REVENUE										(not audited)
Offerories & Donations										
Congregation offerings					4-1000			233,807	229,259	233,500
Donations for the parish (excluding donations for buildings)					4-1100			206,532	215,734	212,000
Exempt gifts specifically designated for buildings #					4-1200			13,434	12,085	21,500
Other gifts for buildings (eg. maintenance)				E	4-1300					
Gifts for other restricted funds (eg. organ, technology)					4-1400			10,926		
					4-1500			2,915	1,440	
COVID-19 financial support					4-2000			-		12,675
Cash Flow Boost					4-2100				27,800	
JobKeeper payments					4-2200				39,000	12,675
Grants					4-4000			-	-	-
Angicare				E	4-4100					
Regional Council				E	4-4200					
Other Diocesan organisations				E	4-4300					
Commonwealth or State Government agencies				E	4-4400					
Local Government agencies				E	4-4500					
Property Income					4-3000			106,827		112,000
Lease rental from property not subject to ordinance, not a place of worship & not a ministry residence	13	Ei			4-3100			43,529	33,182	35,000
Lease rental from property subject to an ordinance applying a portion outside the parish	18	Ei			4-3120					
Lease rental from a former place of public worship	11	Ei			4-3130					
Lease rental from ministry residences	12	Ei			4-3150			5,116		
Licence fees	14				4-3200			58,182	80,376	77,000
Casual booking fees	15				4-3300					
Finance Income					16				3,000	2,000
Bank Interest					4-5100			4,939	2,139	2,000
Investment Income					4-5200					
ACPT Client Fund Income (interest/distribution)					4-5300					
Income from trading activities					4-7000			2,932	-	-
Ministry Events - gross receipts from each such irregular or infrequent event (see Explanatory Notes for definition)		Ei			4-7100					
Fundraising Events - gross receipts					4-7200			2,932		
Parish Ministry activities - gross receipts from all other ministry activities (see Explanatory Notes for definition)					4-7300					
Other Income					4-6000			-	95	-
Insurance claims received		E			4-6100					
Sundry receipts					4-6600				95	
LSL received (just the notional stipend portion)		E			4-6630					
Parental Leave Pay (from Centrelink)		E			4-6xxx					
Receipts from within the Parish					4-8000			-	-	-
from other Churches or Funds					4-8100					
TOTAL REVENUE								348,505	414,851	360,175
The statement of comprehensive income is to be read in conjunction with the attached notes.										
# This account is only to be used for any gift received which is specifically designated for the purpose of -										
(i) the purchase of land,										
(ii) the purchase, construction or renovation of buildings, fixtures or fittings situated on church trust property held for the purposes of the parish, or										
(iii) the reduction of debt undertaken for the purposes of (i) or (ii).										
The calculation of 'Net Operating Receipts' is defined in the Cost Recoveries Framework Ordinance 2008										
Total revenue (see above)								Income	Expense	414,851
less exclusions (the 12 line items marked with an "E", 10 in Revenue & 2 in Expense)										-
less conditional exclusions (the 6 Revenue items marked "Ei" and the 8 Expense items marked "Ee")										-
• each leased property:	Lease income (4-3100, 4-3120 & 4-3130)							33,182		
	less direct Expenses (6-7020, 6-7100, 6-7200, 6-7300, 6-7400 & 6-7500)								8,281	(8,281)
• residential leased property	Lease income (4-3150)							-		
	less Housing benefit provided to ministry staff (6-1155)									
• each Ministry event :	Ministry event income (4-7100)							-		
	less Ministry event expenses (6-8100)									
• each Fundraising event:	Fundraising event income (4-7200)							-		
	less Fundraising event expenses (6-8200)									
less deductions (the 2 line items marked with an "D" in Expenses - see below)										(30,000)
= 'Net Operating Receipts' (used to calculate variable PCR charge & Church Land Acquisition levy)										376,570

Anglican Church - Diocese of Sydney

Parish	Lavender Bay
ABN	34 311 712 823
Church	Christ Church

Financial Statements for the year ended 31 December 2020

STATEMENT OF COMPREHENSIVE INCOME (continued)

			ACTUAL	ACTUAL	BUDGET
			2019	2020	2021
			\$	\$	\$
PRL	NOR	Item No.			
EXPENSES					
Ministry Staffing					
		6-1000	148,260	103,892	148,513
		6-1100	69,459	45,288	66,678
	E	6-1130			
		6-1150	67,669	42,145	53,955
	E2	Ee	6-1155		
		6-1170	11,132	16,507	26,880
		6-1200		285	1,000
		6-1300		- 333	
Parochial Network Costs including insurance (part of PCR charge)					
		6-1990	27,032	16,929	21,320
Property Receipts Levy					
		6-1993			1,320
Church Land Acquisition Levy					
		6-1995			6,234
Resources for Ministry					
		6-2000	25,392	7,697	14,400
		6-2100	4,380		
		6-2200	21,012	7,697	14,400
Parish Donations					
		6-2300	30,084	31,759	32,650
	D	6-2310	30,000	30,000	30,000
	D	6-2330			
		6-2340	84	1,759	2,650
		6-2350			
		6-2360			
Parish Administration					
		6-3000	36,989	45,565	56,350
		6-3100	7,888	7,840	9,000
		6-3600	25,921	30,928	40,500
	E	6-3650			
		6-4000		353	350
		6-5000	2,761	5,249	4,750
		6-5700	419	1,195	1,750
Expenses re Parish Property (& MV) used for Ministry					
		6-6000	34,601	24,031	33,750
		6-6100	5,779	6,037	7,000
		6-6200	28,822	17,994	26,750
		6-6300			
		6-6400			
		6-6500			
		6-6600			
	E4	6-6700			
	E1	6-6800			
Expenses re Parish Property Leased for Income					
		6-7000	19,939	8,281	14,500
	E8	Ee	6-7020	12,481	300
	E3	Ee	6-7100	6,657	6,037
	E3	Ee	6-7200		
	E3	Ee	6-7300		
	E3	Ee	6-7400	801	1,944
	E5	6-7500			
Expenses related to trading/ministry activities					
		6-8000	2,866	35,038	29,880
	Ee	6-8100			
	Ee	6-8200			
		6-8300	3,667	35,038	29,880
Other Expenses					
		6-8800			
Payments within the Parish					
		6-8900	-	-	-
		6-8910			
TOTAL EXPENSES			354,222	271,870	358,917
NET SURPLUS / (DEFICIT) FOR THE YEAR			(5,717)	142,981	1,258
Other comprehensive income					
		movemer	3-2100	-	-
		movemer	3-3100		
		movemer	2-1200		
TOTAL COMPREHENSIVE INCOME FOR THE YEAR			(5,717)	142,981	1,258

The statement of comprehensive income is to be read in conjunction with the attached notes.

Anglican Church - Diocese of Sydney

Parish	Lavender Bay
ABN	34 311 712 823
Church	Christ Church

Financial Statements for the year ended 31 December 2020

STATEMENT OF FINANCIAL POSITION

		2019 TOTAL	2020 TOTAL
	Item No.	\$	\$
ASSETS			
Current assets			
Cash assets			
	1-1000	220,263	363,191
Bank Accounts	1-1100	220,263	363,191
Petty Cash Floats	1-1170		
Trust accounts			
	1-1200		
Debtors			
	1-1800		
Ministerial expense accounts (MEA)			
	1-1900		
Investments			
	1-2100	132,748	140,779
Glebe Administration Board	1-2110		
Bank Term Deposits	1-2120	132,748	140,779
ACPT Client Fund (at fair 'market' value)	1-2130		
Total current assets		353,011	503,970
Non-current assets			
Land (Valuer General's UCV)			
	1-3100	8,386,000	8,828,000
Church	1-3110		
Rectory	1-3120		
Hall	1-3130		
Buildings (insurance replacement value)			
	1-3200	14,640,000	14,640,080
Church	1-3210		
Rectory	1-3220		
Hall	1-3230		
Building Contents, Furniture & Equipment (insurance replacement value)			
	1-3300	1,239,502	1,239,502
Church	1-3310	1,196,130	1,196,130
Rectory	1-3320	43,372	43,372
Hall	1-3330		
Other non-current assets			
	1-4000		
Total non-current assets		24,265,582	24,707,581
TOTAL ASSETS		24,618,583	25,211,551
LIABILITIES			
Current liabilities			
Funds held for on-payment (see note)			
	2-1400		2770
Missions			
Payables			
	2-1100		
Creditors	2-1110	5,356	
Accruals	2-1150	17,286	14,354
Employee liabilities	2-1200	8,527	2,436
Taxes Summary (net GST payable & PAYG withheld less input tax credits)			
	2-1300	3,424	3,866
Owed to Ministers re MEA balances			
	2-1900		
Total current liabilities		34,593	23,426
Non-current liabilities			
	2-1210		
Long Service Leave Provision (see note)			
Loans			
	2-2000	-	-
Bank Loans	2-2100		
Parishioners' Loans	2-2200		
Finance & Loans Board Loans	2-2300		
Total non-current liabilities		-	-
TOTAL LIABILITIES			
NET ASSETS		24,584,000	25,226,547
FUNDS			
General funds			
	3-1000		
Accumulated Funds	3-1100	12,666,622	12,940,179
Current Year Surplus / (Deficit)	3-1200	- 29,987	142,981
Asset revaluation reserve (relating to Investments)			
	3-2100		
Net unrealised gains reserve (relating to Land & Buildings)			
	3-3100	11,793,386	13,083,160
Restricted funds			
	3-4000	153,979	177,026
Building Fund	3-4110	126,367	146,414
Organ Fund	3-4120	3,052	3,052
Technology Fund	3-4130		
Other funds (s Columbarium)	3-4140	24,560	27,560
BAS Payable			- 8,430
TOTAL FUNDS		24,584,000	25,019,527

The statement of financial position is to be read in conjunction with the attached notes.